

Inspire. Create. Deliver.

Work for Us

Great careers *grow* here.



Burns



“One of the things that separates Burns from other companies – yes we are a good company and we are growing – but everyone’s individual voice is still heard.”

Jonathan Schimpf, PE, Project Manager (joined Burns 2005)

Burns is a nationally respected provider of specialized engineering services, bringing highly-technical, sought-after engineering expertise to complex transportation and critical infrastructure projects. For more than 50 years, we have built our reputation on outstanding client service, and have a strong culture that must be experienced. Those who visit our offices quickly sense the camaraderie and energy. Ranked a Top Workplace and ENR Top 500 Design Firm, we are committed to building careers and industry leaders.

Our team is focused on creating better ways to live, move and travel. Never just a number, each and every person plays a critical role in delivering innovative projects that make a difference in the world around us. We:

- Lead impressive, challenging and exciting projects in major metropolitan markets
- Deliver forward-thinking, advanced, impactful engineering solutions
- Make transportation safe, secure and more resilient
- Care about the environment and reducing our carbon footprint
- Transform built environments and preserve infrastructure for the next generation
- Are committed to growth and leadership in our field

We are a company on the move, with an energetic, collaborative culture. Our team members support and inspire one another, and feel confident that their voices are heard, and their efforts make a difference.

Join Burns. Write your own story.





Fast Facts About Burns

Percentage of co-op/intern to hire placements **80%**



10 office locations in major metropolitan areas



Average age of staff **43.7** years



Over **3,000** in-house continuing education courses for professional development



Free F.E. and P.E. preparation course and exam fees



Average number of **active projects** in a year: **200**



Average tenure of employees **7** years



Number of clients **225**



61% percentage of engineering staff that have a P.E.



Over **60** years in business



Average annual revenue **growth** of **15%** over the past 4 years

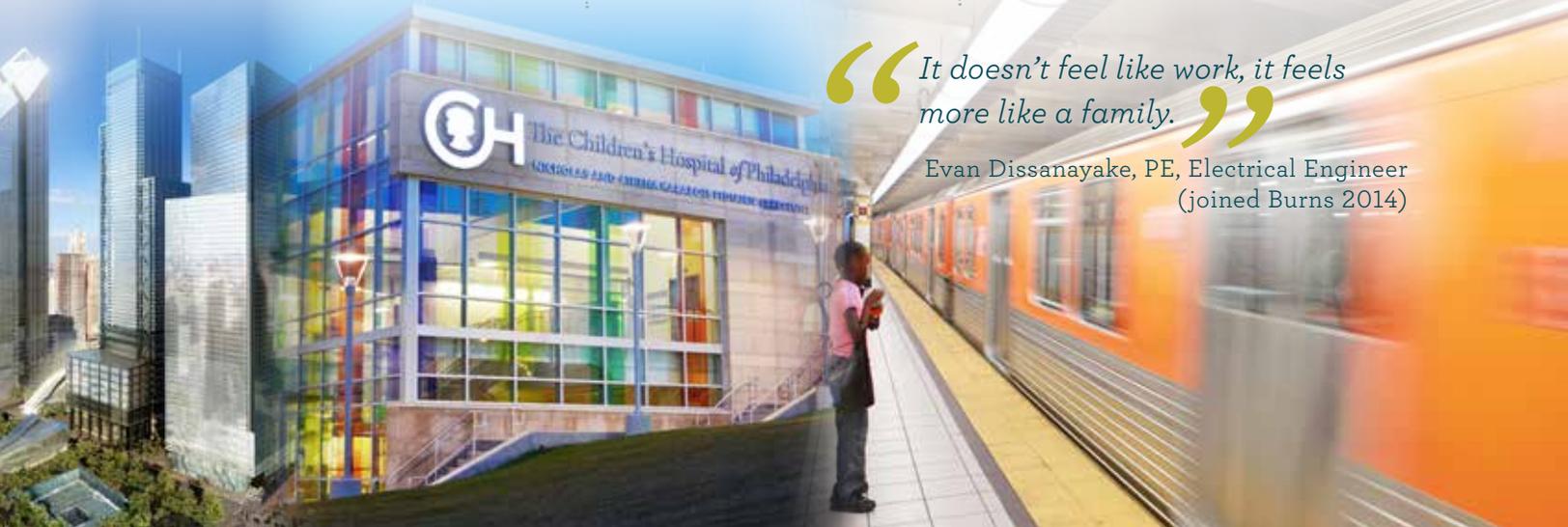


15 annual wellness events



“It doesn't feel like work, it feels more like a family.”

Evan Dissanayake, PE, Electrical Engineer (joined Burns 2014)





We actively recruit smart, energetic, collaborative engineering and administrative support candidates who uphold our company values: Collaboration & Teamwork, Solutions & Focus, Service & Loyalty, and Responsiveness & Flexibility.

- Engineers, Designers/Drafters, Interns/Co-Ops, Project Engineers, Project Managers, Specialists (Electrical, Mechanical, Civil, Structural)
- Administrative Professionals (Finance & Accounting, Human Resources, Information Technology, Marketing & Business Development)

“ Since Day 1, I’ve been treated as a valued and respected member of the team. I have the autonomy to make decisions, but also have the support of my coworkers when I need it. Burns empowers individuals to take ownership of their work and play an integral role in delivering impactful solutions to our clients. ”

Joe Spirk, Electrical Engineering Associate (joined Burns 2013)



World-class benefits, including:

- 401(k) Retirement Savings Plan
- Attractive High Deductible Health Plan (HDHP) and Preferred Provider Organization (PPO) health insurance options
- Health Savings and Flexible Spending Accounts
- Generous vacation and sick time
- Nine paid holidays
- Tuition reimbursement program
- Career development training, including professional certification funding and bonuses
- Employee Referral Bonus Program

burns-group.com



Burns

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“ I can’t compare Burns to other companies because by far, this is the best job I’ve ever had. This is a great group of people who will absolutely bring out the best in you. ”

Brian Harrell, Designer (joined Burns 2002)